

Minutes - June 19, 2019

Location: Goodwill Manasota, 2705 51st Ave E, Bradenton, FL 34203

Meeting Time: 9:00 a.m. – 10:30 a.m.

Attendees: (31) David Moore, Suncoast Partnership Board; Antonia Quiros, Janet McBride, Goodwill Manasota; Ali Kleber, Advocate and Suncoast Partnership Board; Amy Jones, The Salvation Army; Tom Melville, Literacy Council of Sarasota; Deborah Saint John, First Step; Philomena Pereira, Catholic Charities Diocese of Venice; Chris Johnson, The Salvation Army, Sarasota; Milli Stepanek, Sarasota Family YMCA Schoolhouse Link; Kevin Stiff, City of Sarasota Police Department; Myra Fiory, Central Florida Behavioral Health; Lucy DelaCruz, Centerstone; Vanessa Perez, Health Planning Council of Southwest Florida; Charles Datz, Family Promise South Sarasota County; Tom Delarge, Turning Points; Peter Fleischmann, Jewish Family and Children's Service of the Suncoast; Nicky Farahvar, Operation PAR; Julia Showers, The Salvation Army, Manatee; Nancy DeLoach, Sarasota County Health & Human Services; Hollie Maury, Gulf Coast Community Foundation; Dawn Sakes, More Too Life; Jennifer Johnston, Gulf Coast Community Foundation; Justin Creel, St. Vincent De Paul; Socrates Aguayo, Anthem; Tanjee Lane, Safe Place and Rape Crisis Center; Jane Rosebono, Centerstone; J. Scott Eller, CASC; Nickie Hartsock; Safe Place and Rape Crisis Center; Leitha Lipford, Centerstone; Jennifer Fagenbaum, Family Promise South Sarasota County.

Presenter: Josh Matlock, COO, CareerSource Suncoast

**Suncoast Partnership Staff:** Tara Booker, Brandon Bellows, Amiee Barth, Nick Bell, Natasha Burton, Lauren Davis, Shellie Hummel, Devon Jarrett, Taylor Neighbors.

# I. Welcome

- a. Meeting was called to order by Julia Showers, Vice Chair of the Leadership Council at 9:00am
- II. Introductions and Community Roundtable
  - a. Attendees introduced themselves
- III. Approval of April 17, 2019 Minutes
  - a. Minutes were approved as written
- IV. Presentation: Josh Matlock, COO, CareerSource Suncoast

CareerSource Suncoast is a private, non-profit corporation with a Board of Directors consisting of private business, economic development and education representatives, community and state agencies, and elected officials.

Its mission is to recruit, train and retain talent for employers on the Suncoast. With an age range of Youth 16-24 (targeted 18-24) and Adults and Dislocated Workers, 24 years old and up.

CareerSource Suncoast offers computers, internet, fax, telephone and copier, eLearning courses, job listings, online job search and job referrals, resume-building tools, salary and labor market information, skills, aptitude and interest assessments, and network meetings designed to increase your employ-ability skills at



their Career Centers in Bradenton, Sarasota, North Port, MTC and STC.

Josh explained CareerSource Suncoast's structure: Funding comes through the Dept of Ag, Dept of Labor and Dept of Human Services to the state. Each state then decides how the money is spent. There are 24 regions in the state of Florida. Each region is set up differently from operations to investments. Local boards are made up by at least 20% labor and 51% business. They determine how each organization functions.

CareerSource Suncoast works on a fiscal July to June budget and has 1 million dollars to invest in this region this year. They focus on four target audiences: low economic areas, businesses, people and Entrepreneurs.

With a self-service approach with three options available for service throughout this region.

- **Career Essentials** which provides three couching sessions to determine: skills, interests and availability. Participants work through career plans and financial literacy. Both are available through STC and MTC.
- Career Essentials Plus-provides weekly couching sessions and the option for certification.
- **Skills Advantage** provides scholarships for participants who wants to go back to school or paid internships and apprentices. Scholarships range from \$3,000 to \$5,000.00.

Participants work through a process of subsidized to unsubsidized employment. Employers are reimbursed. They offer non-traditional training opportunities based on the regional targeted occupation list. This list directs investment dollars. Employers and training must meet wage requirements and have a history of placement.

Paid internships are available through CareerSource Suncoast, up to 500 hours. At which point a participant would move on to on the job training.

Paid internships are available for out of school youth. On the job training and scholarships are for adults with income barriers. This includes service through our partner agency, vocational rehabilitation. Soft skills are covered through **Covey's 7**Habits. Josh added that CareerSource Suncoast provides Covey's training to nonprofits at the cost of materials. The program can be completed in two four hour days or in four two hour days.

CareerSource activity recruits. They recently held a job fair inside Sarasota jail. There is a referral process. They can be accessed by Crosswalk.

To qualifying for services:

Anyone can receive Career Essentials.

Dislocated workers are eligible through the Work Force Investment Act.

All participants must agree to be monitored for one year. The performance goal is 90% employment in the 2nd and 4<sup>th</sup> quarter after exit at a rate of \$14-\$18 per hour.

For more information contact: Joshua Matlock, VP/Chief Operating Officer at (941) 358-4200 x3139 or jmatlock@careersourcesc.com



# V. Community Information Items

### a. Leadership Council Updates

Julia explained the make up the Leadership Council is elected and appointed. She noted that there are some seats that need to be filled. Please let her or any of the staff know if you are interested in joining the committee and if you are on the committee and plan to stay on, please let us know.

### b. Membership Committee

Membership Committee-Meeting July 16<sup>th</sup> 9 am Conference room at Suncoast Partnership

## c. Strategic Planning

Antonia Quiros, Committee Chair explained the purpose of the plan and its relationship to funding. The team is currently working through the plan to reform it and include additional goals for quality improvement, marketing and community education.

A meeting is being planned for July to review the new format.

## VI. Suncoast Partnership Updates

Community Services Information Systems (CSIS – formerly HMIS) Suncoast Partnership Updates: Brandon Bellows reported on the Community Services Information System. He explained that through discussion with the HMIS committee, they have decided to rebrand HMIS to CSIS. This is a common practice within CoC's to eliminate barriers. CSIS stands for Community Services Information Systems. All documents and training are being rebranded.

<u>Data Quality rewards:</u> Lauren Davis explained that data systems are only as good as the information that is put into it. After review of the data consistency, the team has decided to reward the agency's that scored an A in data quality and an A or B in timeliness and an A in consistency.

A drawing was held for this month's reward. Northport Social Services was drawn but was not present. Centerstone accepted the prize. Lauren noted that moving forward the team will only look at organizations who receive an A in all the areas. Tara thanked the group and explained that about \$85,000 more is available to the Partnership in the upcoming NOFA because of the data that we are collecting.

#### a. CoC NOFA

An RFP for permanent supportive housing will be announced when the NOFA comes through. There will also be a separate RFP based on whatever the bonus projects are.

### b. CEO Search

Nancy DeLoach, Sarasota County Health & Human Services updated the group on the phone interviews that are scheduled for June 21<sup>st</sup> and 24<sup>th</sup>. There were 249 applicants. The team has narrowed that list down to 10. One person did not reply leaving 9 applicants at this point.

Final interviews will be set up for July 18th with a decision being made by August 1st.



### c. Surveys

The Partnership would like to know what we can do to make these meetings better. Two survey's were distributed.

#### VII. General Announcements and Public Comments

Lauren Davis stressed that this group is great for networking. Please feel free to remain and network. Board Member, David Moore, let the group know that there can be a literature table outside of the meeting. He encouraged organizations to bring materials to the meetings for distribution.

### VIII. Adjourn

Meeting Adjourned by Julia Showers at 10:05 a.m.

Mark your Calendars! Annual Continuum of Care Meeting:
Wednesday, August 21, 2019 (9 a.m. – 11 a.m.)
Goodwill Manasota, 2705 51st Avenue East, Bradenton, FL 34203
Go to suncoastpartnership.org for 2019 meeting schedules.